



Melvin University

In the year 2000, during my last year in a bible school, I went to the library to do a research. While looking for more materials on the shelves, I came across a book with a title: "Can the Pastor do it alone"? By Dr. Melvin.

That morning, I didn't continue with my research work, instead went through that book from cover to cover. I got so much interested and burdened and I started to think how well I can introduce lay pastors ministry (PACE) in our churches after graduation.

After I had introduced PACE in our church and it's branches, many other churches also got interested and therefore had to form a team to spearhead lay pastors ministry in this region.

Mid 2001, God opened many doors for ministry through Lay Pastors Ministry/LPM. In June the same year, we had our first Lay Pastors Ministry conference which was attended by over 200 Church leaders and it was sponsored by Dr. Melvin.

After our conference, together with my team, we decided to form a para church organization. In 2005, Lay

Pastors Ministry/LPM was officially registered by Kenya government as a religious organization with a mission to train and equip Church leaders in Kenya. To date, we have equipped thousands of Church leaders from every part of Kenya. We have effectively done this through Church training, seminars and conferences.

Throughout all our conferences and seminars, we have received hundreds of requests from Church leaders to make one more step and start a learning institution where Church leaders could enroll to advance their theological studies. For many years, there was nothing we could do but pray about the need.

In Kenya, there is serious need for theological education, unfortunately, we have very few universities doing theological studies. In this area, there's none apart from Lay Pastors Ministry/LPM theological seminary which has been launched to fill that gap.

In 2012, While doing my Degree in theological studies, God put into my heart a great burden to complete my Degree and start a school through Lay Pastors Ministry/LPM where Church leaders can advance their studies in ministry. Towards the end of my

theological studies at Daystar university, I shared that Holy burden with Dr. Melvin, he told me " John, that's a great burden that God has put into your heart, but let's pray about it"

Unfortunately, shortly after my graduation, Dr. Melvin went to be with the Lord.



I then shared the vision with Rev. Byeong, who's the national Director of LPM Korea. We prayed about the vision and in June 2017, we took a step of faith and started LPM theological seminary, and now we have opened Melvin University here in August 14th of this year. Thanks God.

John Ogillah

Vice-present of Melvin university

Steering committee (September 5, 2020 - December 5, 2020)



Before Ground-Breaking



Parable of Two Churches

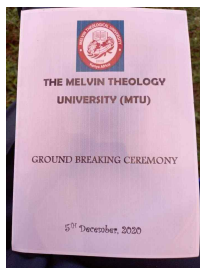
LAITY FOR THE CHURCH OR CHURCH FOR THE LAITY
Resistance to the Ministry of the Laity
by Robert Slocum (Ph.D)
(Dr. Slocum came to Korea for Conference in 2006)



Many American Churches reject the ministry of the laity. It is important for spreading and expanding the ministry of the laity to new churches to understand why. Dr. Slocum's book *Maximize Your Ministry*(1990) was written as a lay ministry guidebook for lay leaders in our churches that would not support the ministry of the laity. "Why can't clergy and lay leaders in the church promote and encourage the ministry?" What makes a Church accept or reject the ministry of the laity?

I have studied this question, and remain largely unresolved in Korean Church. I would think two kind of churches today: "Laity for the Church or Church for the Laity?" "Laity for the Church" suggests the typical question normally asked by many churches: "How can we recruit laity to participate in church programs?" "Church for the Laity?" leads to a very different question: What kind of Church makes the laity functions more effectively for Christ and encourages and trains for effective lay ministry? As the World Church enters its Twenty First Century, I believe God's Spirit is pushing us to resolve this issue with Biblical lay ministry models such as Lay Pastors Ministry. (omission)

The Day of Ground-Breaking (December 5th, 2020)



What is the Lay Pastors Ministry?



This is the system of congregational care by lay people. This concept is in the Melvin's PACE Training Manual. At introduction part, it says like that. It means this is not the program but kind of a system. What is that mean? Once we say system, we may recall a few things, but easily we might think computer system. When we talk about computer, we know how it works. Once we push the start button, our computer is on. That is the SYSTEM. This ministry is just like that. What and who does, and when and how it works. Church ministry should be like that.

Pastor alone, laypeople alone could not do that. If we look at Bible it says that we are one body, one church, also one God which means the leader has to think how his act, his talk will be effective to the lay people. If they have caring heart, it goes to them directly; if they don't have the mindset, then laypeople know that. Lay people also need to know their church is the system, which their act will be effective to their peers directly. So the Bible says each one is the part of whole body; hands, eyes, so on. As we see computer, every single part of our body, that is, every single of our members are connected directly and indirectly. That's why Professor Paul Stevens stressed that to see the Pastor as a system leader. In his book, *The Equipping Pastor*, he explained more in detail. Lay Pastors Ministry is also the brand of this ministry. First they, LPMI USA, put the name in the beginning, 'Lay Pastoral Care Ministry' which means this ministry is done by lay people and it is on the pastoral care, but later on they changed the name to Lay Pastors Ministry (called LPM), which means Lay Pastors are doing this Ministry, its core ministry is PACE; Prayer, Available, Contact, and Example. They focused on the person Lay Pastors. Why people is the most important to start and to do ministry. Job is less important, and person is more important. Jim Collins says if we are thinking to do something we have to collect the right people first. Of course it's not easy to get right people, but we know what that mean.

Dr. Byeong, President

"Our job is to do the works; God's job is to make it prosper."

The late Dr. Melvin J. Steinbron

Author of *The Lay Driven Church*

After Ground-Breaking (Dec 5 - Dec 30, 2000)




Internet Encyclopedia of Lay Pastors Ministry IELPM
To Equip the Saints for the work of Ministry

www.ielpm.org

I was tempted to stop writing at the theological, conceptual and theoretical (TCT) phases of the treatise because the next phase – applied TCT (the practicable) – is quite difficult. Once you have the TCT written, it's inviting to sit back, relax, figure your task is done, and say, "I've got the what and why, let some body else figure out the how.

This is especially true in the world of Christian writing. A Ph.D. candidate from Korea (Rev. Byeongchae Seo) searched the Yale Divinity School library for books on lay pastoral care. He found many on TCT but very few on implementation. They have two more now because he gave the library copies of my two books, *Can The Pastor Do It Alone?* and *The Lay Driven Church*. When you get to the nitty-gritty, you are entering a

where-you-never-get-done land, an un-charted frontier, a hard-to-get-your-mind-around-it requirement, an always-needing-improvements state, and an endless-adaptations desert.

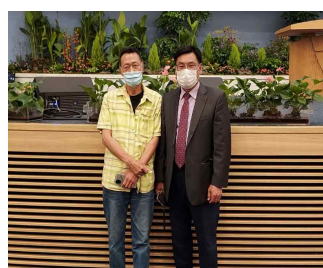
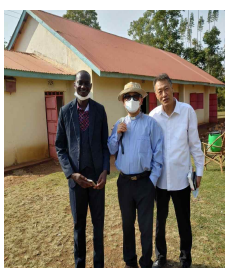
Lay pastors need to know specifically what a lay pastor does. Someone has to design a structure for the ministry, prepare the equipping curriculum, en-list teachers, provide resources, set standards for lay pastors, plan for support, accountability and maintenance, develop a congregational culture favorable to lay people doing significant ministry and much much more.

A research project reported that only a small percentage of clergy feel capable of moving from concept to implementation. There may also be a



small percentage of lay leaders who feel capable. If you are stumped with either the concept, theology, and theory, or, with how to do it, contact LPMI.

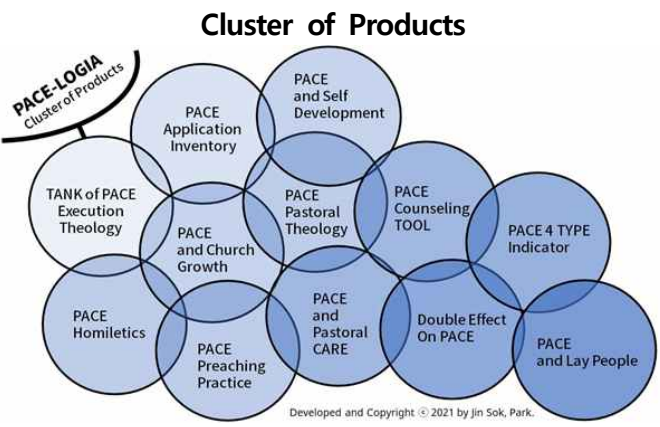
Tip: The scriptural quotations in the treatise are indicated by quotation marks around italicized words, e.g. "Peter, an apostle of Jesus Christ." To encourage a study of these quotations in their respective contexts, sometime soon a listing of the references corresponding with the quotations will be available. ♠



Construction (from January to July, 2021)



PACE-LOGIA Developed by Dr. Jinsok, Park



Dr. Jinsok Park (photo below) is the long-term board member of LPM Korea (since 1999) and now adjunct professor of Melvin University. He is also senior pastor of ROCK Church in Seoul Korea. *Full manuscripts of this article is in our website, and you can find it at posting.*

"2025 Goal for Melvin University"

PREPARATION

1. University Road
2. University Library
3. Three more Classroom Buildings
4. Two Dormitories
5. University Main Building AND 500 students

▼

AUGUST 2025

- Awarding University CHARTER
- Opening Master's Degree
- Accrediting 7 Bachelor's Degree

