

Daily Journal

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The North Star for my ministry (#14, Jan. 13, 2022)

Dr. Melvin wrote 12 foundation blocks for successful of ministry. Ten years later since he started Lay Pastors Ministry he realized that there are some elements, that's key concepts what needed to be successful for the ministry. He also put another name Resistance the Failure of Ministry. Anyway he discovered twelve foundation blocks: 1) VISION, 2) OWNERSHIP, 3) DESIGN, 4) CALL, 5) EQUIPPING, 6) ACCOUNTABILITY, 7) AFFIRMATION, 8) SUPPORT, 9) FELLOWSHIP, 10) COMMUNICATIONS, 11) EVALUATION, 12) MAINTENANCE

1. Vision is where we are going? Vision is just starting point, of course we need defined major goal. My case was same as USA pursued, helping churches through this ministry.

2. Ownership is who will get full responsibility for success or failures in this ministry. There should be small group of lay people those who committed on this.

3. Design means what kind of structure we need. Definitely this is kind of lay ministry, so group leader, ministry leader, etc..done by laypeople..but they do under supervision of their pastor.

4. Call means we called by God for this ministry, not only pastors but lay people as well.

5. Equipping is training which in the other words, but more deeper than teaching and training. Need to be studied more on this.

6. Accountability is to do PACE ministry faithfully.

7. Affirmation is once in a while we, as a leader of the ministry, need to affirm them what they are doing good and when they done well.

8. Support means lay minister/lay pastor need support from their senior pastor and pastoral staffs in the church, to keep om going.

9. Fellowship is a kind of social gatherings for refreshments of ministry and make a fun once in a while regularly for cheering up.

10. Communication is as it is communicating with: congregations, among lay ministers, so the first mandate is making newsletters by monthly which Dr. Melvin strongly advised personally to me at very beginning.

11. Evaluation is we need to check it out how our ministry is going? Is it going as we planned from the beginning? So on.

12. Maintenance is important just like and as much as Marriage life is different from Wedding march. Once they completed wedding march, the newly couples jump into marriage life directly whether they want or not. Automatically they slipped into the maintaining areas, real life, get down to earth, no more on the blue sky, no more in the honeymoon.

These twelve were good and very helpful for my ministry and that's why my ministry in Korea was successful. As I putted, we need this kind of strategic elements to be successful in the ministry because there are always possibilities to be failed in our ministry so if we are not awoken, not alertedness for these elements, definitely tend to decline and failure.

I have attached these twelve foundations in my wall at National Office and read it thousands of times last 20 years every morning also taught to the churches whenever I visit and equipping them.

January 13, 2022