



Lecturing from the President Byeong  
in the light of  
**Ministry, Philosophy, and Leadership of Dr. Melvin**  
(Number 41)



## Personal growth and organizational leadership

Dear students,

No matter what organization or institution it is, there is bound to be a leader. He needs two things, then the organization believes that it can succeed.

There is a book that clearly shows two things. One was Stephen Covey's Seven Habits, and the other was Jim Collins' Good to Great. Readers may have better resources, but personally, two books were useful.

First, the Good to Great book was published after researching a number of successful companies around the world, using the term Disciplined Thought, which ultimately boils down to two things. One is that even if there were difficulties in reality, they continued to push ahead. The other is that it focuses on the Most Important thing. So by leading the company, they were able to create eleven great companies out of hundreds of successful, good companies.

On the other hand, Stephen Covey's book is about developing good character and good personality. In a way, I came to the conclusion that good character is good in human relations, but that is not enough to succeed and lead a good organization or institution.

It's not bad to be named "He's such a nice guy". However, if the meaning of 'no ability' is implied in it, it cannot be accepted only as a compliment. It's a nuance that it's not enough. I am concerned about this.

I think the relationship between individual growth and organizational leadership has this relationship. So Stephen Covey's book is so good, but it will be an additional attraction if the corresponding leadership is developed.

This is also an inevitable task for a leader. The problem will be how individual growth harmonizes with the leadership of the organization and creates synergy. It is natural to have both. In a word, it can be described as "a humble person with expertise." Professional & Humility. Maybe this is a contradictory thing.

However, it is an inevitable task because you can become a top leader only when you have both. Or else, you can only play the role of a staff member.

#### **Weekly Axiom**

*Greatness comes by doing a few small and smart things each and every day. Comes from taking little steps, consistently. Comes from a making a few small chips against everything in your professional and personal life that is ordinary, so that a day eventually arrives when all that's left is The Extraordinary.*

(Robin S. Sharma)