

Weekly Column  
Korean Newspaper



Melvin University  
and Me

## **An open letter on leadership**

I saw the following article many years ago, and over the years I have used it for pastors seminars, and many occasions.

To: Jesus, Joseph's son, Woodworking, Nazareth 25922

From: Jordan Management Consultant, Jerusalem 26544

Dear teacher:

Thank you for submitting 12 resumes for the new organization. We reviewed each of their documents and not only reaffirmed them through computers, but we also had personal face-to-face interviews with psychologists and professional aptitude consultants. I am sending you the results enclosed. All the results are in the envelope, so please look carefully at each one.

I would like to give you our general opinion, informing you of the final discussion as a whole.

Our opinion is that most of the candidates you nominate lack background, education, and professional skills that do not fit your business. They don't have a team concept. We strongly recommend that you re-recruit people with experience in management and proven competence.

Simon Peter is emotionally unstable and impatient. Andrew has no leadership qualities at all. Two brothers, James and John, Zebedee's son, put personal interests before loyalty to the company. Cutting boards tend to demoralize. We believe it is our duty to tell you that Matthew has been blacklisted by

the Jerusalem police. Alpheus and his son, James, were certainly radical, and both scored high on the bipolar scale.

But one in 12 candidates demonstrates tremendous potential. He is a man of ability and resourcefulness, of meeting people well, of sensitive business minds, and of contact with well-known people. He is very motivated, ambitious and responsible. We recommend that Judas Iscariot be your right-hand man. I wish you success in your new business.

Thank you.

Jordan Management Consultant

--

The above is also interesting. There's another similar story, and once there was a heavenly meeting, and they said to Jesus, "Can you take people who are not even capable and to accomplish with the great mission of world evangelization? Why don't you change them?" Jesus' answer: "Even so, I will continue to work on behalf of them."

Should the above stories eventually continue to work with people who are not capable? There are times when the question arises for us, too. I had that experience, too. But if you look at the book "Built to Last" and some other books, you have to work together while raising internal people to make ministry successful in the long run.

I also had an experience with this problem, and I thought about changing to a new member at that time, but when I read the books "Continue with Internal People," I decided to continue with the early members and continued. Then, as time passed and the time came, new people naturally joined and achieved the desired purpose, resulting in the expected results. What if I had changed people from the beginning? The mere thought of it is so terrible that the consequences are predictable.