

Three books

I've seen a lot of materials while working in Institutes and schools for the past 25 years, but among them, three books helped me directly. One is Good to Great by Jim Collins, the second is The Path of Last Resistance by Robert Fritz, and the third is Managing Transition by William Bridge.

The book, "Good to Great" gave me the insight [to keep going, no matter how difficult reality is]. If you look at the reality, it's impossible, but it's telling you to keep going. If it's too bad, you should keep going even if you take a break. Then, it issaying,"One's utmost moves heaven." Just do it. However, the ordinary truth is that if we are not doing, nothing will happen. Because I used this insight for sure, it was achievable. I once asked an elder I know. He was working No. 2 in Asia's most trusted company. And I asked him once because he was a faithful elder, and he knew my ministry well, and we knew each other well: "Am I doing well, Sir?" His answer was surprisingly simple. "You can do it if you work hard." It sounded like the truth to say that you have to work hard, and when I saw that the person who teaches and guides others in leadership and everything said so, I thought that the truth had no choice but to continue.

"The path of least resistance" instilled in me a new insight: "Choice is important to complete the mission, and make sure to start from the end." I followed this insight as it was, resulting in satisfactory results. The word to start from the end was to always stick to the final goal and destination rather than the #1-3-4 order learned at school, and don't forget to think about everything and achieve the goal by freely driving between #1 and 10, but it was a rather difficult term to start from the end. I've read several books since then, and there were many places that talked about that concept.

"Managing Transition" has implanted me with insight [as to what process change takes]. I was very helpful when I used this insight to drive change. I

really didn't know how to push and proceed with change. Perhaps even now, the pastors do not seem to know this. So I often see they are giving up in a fewweeks, even though they try. The reason is simple. They emphasized and shouted for change, but it didn't change. They still seem to have the idea that changes in love are visible in a short time.

As you can see, there are some books that are obviously helpful and suitable at a time when we really need a turning point in our life. Of course, these books are not given one day at a time, but when I read several books, I found them like pearls. These books would have helped not only me, butalso many people. The right book at the right time, giving insight at a time when something big needs to be transformed, is really appreciated. I also think meeting such mentors is a blessing in the middle of the year. These things are really necessary when we need to change a large stream of water.