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## SIB.KIS

Many people say, "Look at the forest, not the tree." When I looked at it again on Google search, I had a variety of views, but I ended up saying to look at the whole thing. For example, when you look at something or do something, increase your vision with insight and observation, don't look small, look big, don't lose sight of big things because you're worried about small things, don't squeeze yourself into small things and work hard on big things, etc.

Although not necessarily the same concept, there is a similar thing in our ministry, which is SIB.KIS in terms of Rev. Melvin used. It seems good to remember as See It Big, Keep It Simple. What this means is to "know the whole first" and materialize it in [practice]. From my personal experience, have a system for the entire church (SIB) and focus on individual ministries (KIS). In light of our ministry (LPM), Lay Pastors Ministries (LPM) is a big picture with a system (SIB), and becomes a KIS with PACE (Prayer, Available, Contact, and Sample). In other words, it is important how to harmonize both the forest and the tree.

Rev. Melvin wrote two books, and the first book can be compared to 'tree (specific ministry)' which is an individual ministry manual. On the other hand, the second book deals with (what system) is needed when each individual ministry has to create synergy within the church. Only then can the church benefit, create greater energy, and develop a greater vision as a whole culture is created.

This means that it should be a 'common ministry' rather than an individual's

separate work. The system can then operate and achieve results that the church is effective as expected. In a word, each member of the church works as a missionary, but the entire system must be created by the pastor. That's why a church member can only look at a tree, but a pastor has to look at two things: a tree and a forest. It should be like looking at two different related pictures at the same time, looking at two related books at the same time.

Usually, churches talk and explain the big picture (SIB: See It Big). The big vision is so good. It is fantastic. However, if there is no specific KIS (Keep It Simple) for each member to do, it is nothing more than a noisy gong or a clanging cymbal. This is actually a practical example that we often see. That's why SIB.KIS is important.

These two things are very important separately. In any ministry, the pastor must know these two things. The basic mission of the pastor is to see the forest first (SIB). And also to know what the people are supposed to do (KIS). It's like looking at two complete pictures on the wall at the same time. It's not a matter of choice between a forest or a tree.