

Weekly Column  
Korean Newspaper



Melvin University  
and Me

### **Leadership Element, Intentionality**

What Is the Key Leadership element? John Maxwell, the founder of INJOY, a leadership company, has organized ten principles of leadership. Unfortunately, however, there is one thing that is missing: Intentionality.

Leaders should have more intentional character than anyone else. I also think we should always keep this in mind. This can be seen as a similar meaning to the initiator, which is called the facilitator. Everything in the world doesn't work just as well. Just as laziness is unforgivable even for those who do ordinary things, leaders who guide those who do the Lord's work must have a stronger intentionality than anyone else.

Let's see leaders who are outstanding in the world. They were all intentional. Intentionality is actually painful. There is a difficult part of taking people who are not. There is conflict, too. But that is what a leader has to go through.

People usually "want to be" something. A soccer player wants to be a world-class athlete. So do swimmers. Fencing, weightlifting, wrestling, and so on. Also the church members "want" the church to grow. The church members want the church to do good. They want to grow/mature. Wish, wish, wish... They all want something.

However, they lack interest in 'to-do' to that end. Also, sometimes they don't know if what they want should be put into actual action. As also we know, but they're lazy and don't get there. But maybe it's correct to say that they don't want to do it.

Here, the leader's unique role is needed. The leader is responsible for taking people who '--- want to be' there, and 'making it happen'. We can express it as intentional. And when they get there, then only recognize the leader's efforts when the purpose is achieved.

People "want to be" something! But they don't "want to do" something! It's normal. Then the leader experiences a big challenge between the two. The way to solve this problem is related to the qualities of a leader. 1) A leader should be a trusted person. Trust should mean confidentiality. 2) They should be a leader with integrity. Although you used the difficult term "integrity," it actually means "taking responsibility for what you say." 3) They should always be willing to pursue his own growth and development. Leading people or taking them where they want to go means continuous growth. 4) Also they need to take chances.

People want to be with leaders like this. Leaders who grow up when they are together, who are likely to take us where we want to go, who are likely to benefit us... When trust is given in such things, they leave it to the leader and leave all to the leader. What is the role of a leader! Achieving one's own goal? No! I think the ultimate goal of a leader is to benefit many people. I think the concept of 'we' should be strong rather than for 'me'.

Don't people willingly take risks when the concept of 'we' becomes 'deliberate'? I want to be... but I don't want to do... But the adventure of doing what I say! The future is bound to put these challenges in front of us. Someone who deliberately pursues with a shared vision... It seems to be the leadership element that we all need.