**Lecturing from the President Byeong
in the light of
Ministry, Philosophy, and Leadership of Dr. Melvin**
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Decisions and deadlines

Decisions without deadlines have no sense of urgency. If necessary, so-called small deadlines are also needed. So Decision and Deadline have to go hand in hand. Is that true? Why?

Once people hear of a project with a deadline, they become more interested than loose. If not, they don't believe it because they think it's not a serious problem. So a plane that has taken off will frequently let them know when the landing is. Likewise, if they are not sure when it should be completed, it gives the nuance that there is no deadline. So if we really want to complete something, a deadline is essential.

It was the same with building our university. We decided, "We have to have the opening ceremony on Saturday, Aug. 1 (2021)." Then people look forward to it, wait, and also expect it to happen that day. As a result, our organizers became impatient and solid, and as time passed, people around us became increasingly burdened with low expectations and more active in supporting us. Everything was moved according to the date and the timetable. As the saying goes in the military, all the time, energy, strategies, resources, and even our lives have been moved in that direction. We have to pray for it all the time.

People want to know when to really start and when to really end it. You must know. Then you can give them responsibility for the homework and the completion. Otherwise, we naturally postpone and barely finish it, or eventually become normal. There will also be criticisms saying, "You keep acting." In fact, I have discovered that some people are waiting for such homework. Humans seem to wish to have that burden.

Anyway, depending on the situation, a sense of urgency is necessary. I have already experienced this a few times. Without a sense of urgency, people, and

even we, tend to be lazy and slow down. Then there is a lot of probability that it will end up being a failure. It is natural for humans. However, you cannot push it deliberately and deliberately. Even more so, if it is financial aid. So, how can we create such a sense of urgency? That is our mission and responsibility as leaders. If time passes without saying "let's get together someday" and then notifying the date of the meeting, people will turn around. Modern people cannot afford to wait for such things. We are busy. Therefore, not setting a certain date and time can be a flaw in our leadership.

How do you create a sense of urgency? The sense of urgency is not just pressure or anxiety. It is also a powerful force that drives people to act, change, and achieve. When you start something new, you should have clear and challenging goal-setting. It should be specific. These goals should be challenging enough to inspire your team to work hard, but not too unrealistic to lose hope or motivation. I used to always go to ministry with a sense of urgency, maybe it's my personality, my style. Anyway, I've always felt a sense of urgency. Our ministry wouldn't have made it this far if I hadn't approached it that way. Maybe some people complained about my style, but it was, and that's who I was. I believe that what God gave me was a mission as much as possible and to complete it before I left the this earthy land.